



Executive Director, Planning & Resources

PT Hutan Ketapang Industri (“HKI”)

Location: Indonesia

New Forests is a sustainable real assets investment manager offering leading-edge strategies in forestry, land management, and conservation. Founded in 2005, we offer institutional investors targeted opportunities in the Asia-Pacific region and the United States and have more than AUD 3.7 billion in assets and capital under management. Our assets include sustainable timber plantations, rural land, and conservation investments related to ecosystem restoration and protection. New Forests focuses on managing our clients’ assets for a future in which landscapes will encompass both production and conservation values. New Forests manages more than 750,000 hectares of land and forests and is headquartered in Sydney with offices in San Francisco and Singapore.

New Forests’ Singapore office is searching for an Executive Director of Planning and Resources for PT Hutan Ketapang Industri (HKI), an investee company in Indonesia. The role is appointed by New Forests for HKI and the successful candidate will not be employed by New Forests. The position will be directly responsible for the planning and development of a 100,135ha greenfield rubber plantation in Indonesia, and lead the team responsible for implementation of the planning and resource management systems for the business. The Executive Director of Planning and Resources will be responsible for compliance with FSC requirements and IFC Performance Standards within the business and for implementation of all related social and environmental activities. The location will be split between a remote on-site West Kalimantan location and Jakarta. The Executive Director will report to the company Board of Commissioners and ensure significant governance activities on behalf of the shareholders.

Key roles and responsibilities for this position include:

- Developing and overseeing all aspects of planning and resources management;
- Responsible for developing and implementing Standard Operating Procedures;
- Developing and executing internal quality control and auditing processes for all operational aspects of the project;

- Leading the annual budgeting and annual operational management plans and ensuring implementation;
- Ensuring FSC and IFC requirements are met for all aspects of the project, including oversight for social and environmental management plans monitoring and reporting to the Board of Commissioners and to New Forests on all operational, social, and environmental progress to the annual plan;
- Leading the internal modeling and valuation process;
- Responsible for developing strategic plans and related regulatory planning, such as those requiring sign off by the Ministry of Environment and Forestry;

Experience and qualifications required:

- 15+ years of experience in comparable roles in tropical countries, with significant experience in Southeast Asia (preferably Indonesia);
- Bachelor's Degree in Agriculture or Forest Management or closely aligned discipline;
- Fully experienced in forest estate planning and estate valuation;
- High level of skills and experienced in managing a team of professionals;
- Excellent (intercultural) communication skills;
- High degree of proficiency in appropriate software tools, including GIS, Excel, database management, Estate modeling tools;
- Strong Bahasa Indonesia fluency, written and verbal communication skills;
- Experience working in FSC certified companies and good knowledge and understanding of the IFC Performance Standards;
- Previous experience with large tropical plantations, including rubber plantations would be an advantage;
- An ability to work independently and prioritise effectively;
- Willingness to live and work in remote location;

To Apply

Please provide your resume and cover letter explaining your interest and qualifications for the position in PDF format to applications@newforests.com.au. Phone calls will not be accepted.

New Forests is an Equal Opportunity Employer.

