



Title: General Counsel

Location: Sydney

Reporting to: Kym Hooper, COO

Primary role focus: The General Counsel is a new role for the group and as the complexity of the business has grown, so has the need for an experienced general counsel to manage the diverse legal, risk and compliance (LRC) requirements of the Group, including management of the Group's external lawyers. This role is responsible for leading the legal, risk and compliance functions at New Forests, and acting as a trusted internal legal advisor for the CEO, Executive team and Board. The General Counsel will oversee the LRC team and report to the COO.

The General Counsel will liaise with all levels within the organisation and will need to be flexible and practical in approach as well as possessing a high degree of commercial acumen and excellent communication skills.

Experience in institutional funds management in multiple jurisdictions will be highly regarded.

Role Responsibilities:

- Oversee the legal affairs, corporate governance, risk management, and compliance functions for New Forests;
- Trusted strategic and legal advisor to the CEO, Executive team and Board as the custodian of non-financial risk;
- Ensure that the company complies with its legal and regulatory obligations;
- Centralise relationships with New Forests' panel of law firms globally and coordinate, review and manage third party legal counsel, ensuring appropriate reliance is in place to meet business requirements;
- Key advisor to the business on all major business and fund level transactions, including acquisitions, divestitures, joint ventures and corporate transactions;
- Key liaison in dealing with government and statutory bodies that require legal input and interpretation;
- Provide a conduit to the business units for key legal and regulatory changes occurring across the various jurisdictions in which New Forests operates.
- The General Counsel will provide internal expertise and oversight on all legal matters as well as an independent viewpoint and knowledge of the current marketplace practices.
- Be accountable for oversight of firm-wide risk management and ensure an adequate risk view on business decisions;
- Provide a unique risk perspective, analysis oversight and challenge of the firm's systems and controls in respect of risk management

Qualifications and Knowledge:

- 10 years + experience gained in a similar role within a financial services organisation;
- Admitted as a solicitor in Australia;
- Deep knowledge of the law, compliance and governance regulations as they relate to the funds management industry in multiple jurisdictions,
- Proven leadership and management ability; and
- A strong commercial mind-set.

Leadership skills required;

- Ability to build strong relationships and work successfully within a team environment;
- The experience and capability to manage the performance of a team to a high level;
- Identify and initiate opportunities for growth, change and innovation;
- Influence organisational culture;
- The ability to manage, coach and guide peers and team members effectively and positively;
- Embrace diversity and build a collaborative team culture;
- Improve stakeholder engagement;
- Lead through change;
- Be present, show empathy, connect with values and respond effectively in 1:1 and small group interactions;
- Adapt content and style to the audience and context;
- Communicate with presence, impact and influence to increase trust and engage stakeholders;
- Engage and lead others through change more effectively; and
- Navigate and leverage power dynamics.

Personal qualities:

- A positive, can do attitude;
- Ability to adapt to change quickly and effectively.
- Can work in a variety of environments and with different roles across the organisation; and
- Capable of maintaining positive, calm demeanour during busy periods.

To apply please forward a cover letter and your resume in pdf form to applications@newforests.com.au